

# Sustainability Policy

## Scope

Breville Group Limited and its subsidiary companies (BRG) are home to many leading consumer electrical product brands including Breville, Sage, Kambrook, Aquaport, Cli-Mate and Chef Steps. We are an Australian public company focused on designing kitchen appliances to inspire people to create perfect food and beverage moments in their homes with ease. We make the process a pleasure and the end result perfect, every time.

BRG is committed to ethical, responsible and sustainable conduct across our entire business. We are working to build a culture that supports this commitment by continually seeking to reduce our impact on the environment and increase our contribution to growth of sustainability initiatives.

One key goal is to reduce the potential impacts of our product packaging through careful consideration of all packaging components, innovative design and through maintaining ongoing dialogue with our suppliers and customers. Furthermore, BRG seeks to purchase, where possible, packaging and other products that contain recycled content to help sustain local markets for waste packaging and other materials diverted from landfill.

## BRG's Approach to Improving Packaging Sustainability

At BRG we use packaging to communicate product features and brand promise at point of sale, to protect our products whilst in transit and to provide usage and safety instructions for our consumers. In considering our packaging options we are committed to:

- Wherever possible eliminating the reliance on polystyrene packaging by switching to lower environmental impact protective materials
- Removing point of sale elements packed with each product once the product has been established in the market place
- Reducing the amount of paper used to produce instruction books and prioritising the use of recycled content paper stock
- Guiding our suppliers on the use of low impact materials and packaging components through specifications and guidelines
- Seeking advice from our suppliers on best practice and innovation in packaging
- Whenever possible utilising recycled content packaging where cost and quality is comparable
- Engaging our suppliers by communicating our social, ethical and sustainability commitments
- Integrating sustainable packaging actions and goals into existing business systems so sustainable packaging considerations become 'just how we do business'; and
- Remaining a committed signatory to the Australian Packaging Covenant.